



## We will pay you \$\$ for referring good people!

Current employees are our most valuable recruiting tool. Dental Connections is maximizing this tool with a recruiting promotion called "Finders Keepers." When you find a potential candidate, fill out and submit this Finders Keepers form per the instructions. If that individual is hired as a qualified, full-time employee, you will receive a reward of \$500 up to \$5,000!

To reward employees who participate in this program, Dental Connections will provide the following incentives:

- \$25 for any full-time referral who is invited and participates in an interview;
- \$500 for any full-time referral submitted who is hired by Dental Connections and remains in their position for 90 days;
- \$5,000 for any DDS submitted who is hired by Dental Connections, signs a full-time, two-year employment contract, and remains in their position for 90 days;
- One additional day of paid time off (PTO) for every referral who completes one year of employment with Dental Connections.

Finders Keepers Form Submission I	Date:	
Employee Submitting Form:		
Recommended Recruit:		
Recruit's Address:	City:	State:
Recruit's Phone:		
Recruit's Position of Interest:		

Recommended recruits hired by Dental Connections must be employed for 90 days to be considered a "qualified hire" for the Finders Keepers promotion.

- 1. Only current employees can submit Finders Keepers forms. Individuals submitting this form must be employed at the time their recommended recruit becomes a "qualified hire" to receive their reward.
- 2. The Finders Keepers form must be filled out and **submitted by email** to Carly Ross, Executive Director, prior to the recommended individual's hire date to qualify for the reward.
- 3. Dental Connections reserves the right to cancel this promotion at any time. Any clarification of rules should be directed to Carly Ross.
- 4. Direct Supervisor or Hiring Manager not eligible.

(The reward is subject to all employment taxes and withholding and will be considered compensation to the recipient.)